



East Worlington Parish Hall

Safeguarding Policy

Introduction

- i. All East Worlington Parish Hall trustees/management committee, volunteers and staff have a duty to safeguard vulnerable users of the Hall.
- ii. This policy is in place to protect all vulnerable persons regardless of gender, ethnicity, disability, sexuality, religion or faith.
- iii. Vulnerable users could include: children, young people, adults with learning difficulties or physical disability, frail, elderly people and carers.
- iv. This policy provides a Safeguarding framework for the business of the Parish Hall, trustees/management committee and for hirers and users of the Hall.
- v. All trustees, volunteers and staff will be aware of this policy and will be offered training as required.

Principles

- i. The welfare of the child or vulnerable adult is paramount and is the responsibility of everyone.
- ii. All children and vulnerable adults, without exception, have the right to protection from physical, emotional, sexual, and neglect.
- iii. Safeguarding from radicalisation and exploitation is an integral aspect of this policy.

Policy Statement

- i. Trustees/members of the management committee in their governance, management and administrative roles, will not have unsupervised access to children or vulnerable adults.
- ii. For any activity organised by a trustee / member of the management committee as part of their role in fund-raising and/or supporting the Committee's Community Programme, where children or vulnerable adults are present, the activity must be led / supervised by a trustee / member of the management committee who has current DBS certification. The ratio of DBS certificated / supervisor adults will depend on the nature of the activity and number and needs of the attendees.
- iii. For any Trustee / Committee organised activities any helper or volunteer or staff will not have unsupervised access to children and/or vulnerable adults.
- iv. All hirers of the Hall will be informed about this policy and be expected to apply their own safeguarding procedures appropriate to their purpose and membership.
- v. Any organisations or individuals hiring the Hall for the purpose of holding activities where Ofsted registration is required should show their registration and their own Safeguarding Policy.
- vi. Safer recruitment processes must be used to appoint staff who will be working with children or vulnerable adults in any kind of activity.

Parish Hall Environment

- i. The Hall will be managed within a culture of trust and caring.
- ii. The trustees will endeavour to keep the premises safe for use by children and vulnerable adults.
- iii. The trustees recognise required standard of safety where use is made by small children, those who cannot read safety notices and physically disabled adults.
- iv. Information about helplines and sources of support will be available in the Parish Hall.

Review

- i. These policies and procedures will be reviewed annually and updated as appropriate in the interim periods.

Adopted 10th May 2018